

SHORELINE METRO

# TEAM MEMBER COMPENSATION & BENEFITS

## INSURANCE

Shoreline Metro offers a comprehensive high deductible wellness-based insurance plan. Full-time team members are eligible for health and dental insurance at an affordable rate the first of the month following their hire date.

Part-time team members may be eligible for coverage after 1-year of service.

Life insurance is also available. Eligible team members have first unit of coverage paid for by Shoreline Metro. Employee may purchase additional units.

## ALLOWANCES

Team members may be eligible for uniform, tool or boot allowances to purchase the required uniform or safety-related apparel. Benefit is prorated after 90-day probationary period.

## PTO

Team members working more than 700 hours per year are eligible for vacation, paid holidays and floating holidays after probationary period. Conditions and requirements do apply.

## WAGES

- > Public Transit Driver **\$25.52** per hr.
- > Paratransit Driver **\$18.38** per hr.
- > Mechanic **\$30.28** per hr.
- > Maintenance Assistant **\$22.17** per hr.

These positions are represented by the Amalgamated Transit Union, Local 998. Membership is voluntary. All available positions are posted on the Shoreline Metro Careers page at [www.shorelinemetro.com](http://www.shorelinemetro.com).

## RETIREMENT

Shoreline Metro, a department of the City of Sheboygan, is a part of the Wisconsin Retirement System (WRS). Team members working over 1,200 hours per 12-months are eligible for this pension benefit.

Team members pay 50 percent of the required contribution, or about 6.9 percent.